

## **Definitions for what will qualify for Ethics CLE and Professionalism and Civility CLE Credit**

**“Ethics CLE”** means CLE regarding compliance with the Utah Rules of Professional Conduct with which a lawyer must comply to remain authorized to practice law in Utah and remain in good standing, including:

(n)(1) instruction on the Utah Rules of Professional Responsibility; and  
(n)(2) instruction on general ethical conduct or any other matter (such as law practice management or the use of technology) that, as part of the CLE, significantly relates to and discusses compliance with one or more of the Utah Rules of Professional Responsibility;

**“Professionalism and Civility CLE”** means CLE on conduct consistent with the tenets of the legal profession by which a lawyer demonstrates civility, honesty, integrity, character, fairness, competence, ethical conduct, public service, and respect for the rules of law, the courts, clients, other lawyers, witnesses and unrepresented parties, including:

(bb)(1) instruction on the Utah Standards of Professionalism and Civility; or  
(bb)(2) instruction on general professional and civil conduct or another matter (such as wellness or substance abuse) that, as part of the CLE, significantly relates to and discusses compliance with one or more of the Utah Standards of Professionalism and Civility;

(hh) “Wellness” means well-being or mindfulness programs or topics, intended for attorneys and paralegal practitioners rather than a general audience, that are designed to:

(hh)(1) sustain or increase the capacity of attorneys and paralegal practitioners to strive for and achieve the highest aspirational levels of professionalism, including programs aimed at increasing attorney and paralegal practitioner well-being, optimism, resilience, relationship skills, and energy and engagement in their practices;

(hh)(2) help lawyers and paralegal practitioners re-connect with, strengthen, and apply their values, strength of character, and sense of purpose toward achieving outstanding professionalism;

(hh)(3) educate lawyers and paralegal practitioners about gender bias, diversity and inclusion, and unlawful harassment, including sexual harassment;

(hh)(4) protect lawyers and paralegal practitioners, or help lawyers and paralegal practitioners recover, from the deleterious effects on professionalism of stress, mental health concerns, substance abuse, and poor staff management, financial management, or time management; or

(hh)(5) support the development of organizational cultures within firms, law departments, and legal agencies that recognize, support, and encourage outstanding professionalism.